



March 11, 2004

Jack G. Major  
Aviation Safety Inspector  
Flight Standards District Office  
17777 N. Perimeter Drive  
Suite 101  
Scottsdale, AZ 85255

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|---------------------------------|---|
| a. Company name:                | Harter Industries, Inc.                           |
| b. Certificate number:          | E-WP-00077-U (D-WP-046)                           |
| c. Telephone number:            | (480) 345.9595                                    |
| d. Program records are kept at: | 401 W. Gemini Drive<br>Tempe, AZ 85283-1709       |
| e. Sensitive employees          | Harter has 49 or fewer safety sensitive employees |

Gentlemen:

Harter Industries Inc. agrees to comply with 14CFR Part 121, appendices I & J, and 49CFR Part 40 as they apply with the implementation of the Anti-drug and Alcohol Misuse Prevention Program.

Sincerely yours,

A handwritten signature in cursive script that reads "Craig Zeger".

Craig Zeger  
Drug Program Manager